



JOB TITLE: Branch Manager

This position offers a Competitive Salary, annual Bonus opportunity and attractive benefits plan including Company Paid health insurance, a 401(k) w/ employer match, company paid life insurance, paid holidays & Paid Time Off (PTO). This role provides an auto allowance.

Job Description:

The Service Manager acts as the company representative to customers for the assigned service area & manages a service support team of Radio Frequency (RF) Technicians, an office administrator & other support staff. The manager ensures service center operations are efficient, that appropriate response times & timelines are met, & that the quality of work & customer service meets the highest standards for both demand services & contract services provided. Manager is to monitor all workflow processes & institute changes to maximize efficiency, instilling a culture of continuous improvement & 'putting the customer first'.

This is a role that requires the manager to work proactively without direct supervision.

Main Areas of Responsibility:

- Responsible for maintaining & expanding customer base & relations.
- Responsible for continuous improvement, efficiency, & effectiveness of the service center
- Oversee Technical Training of team
- Provides leadership, management, & development of his/her team.
- Responsible for monitoring & achieving center P&L targets.
- Responsible for implementing service center policies in their region.
- Responsible for all assigned company physical property, inventory, & assets.
- Responsible for service center budget construction & meeting / exceeding fiscal goals

Knowledge, Skills, & other Requirements:

- Understanding of customer expectations / requirements
- Fulfills commitments to customers.
- Pro-active problem solving
- Able to work under pressure.
- Self-motivated & target driven.
- Good understanding of technical concepts (Radio Frequency (RF) Communications, LMR, & Telecommunications)
- Computer database experience
- Requires strong computer skills. Including creation of various reports & complex spreadsheets. Must be proficient in entire Microsoft Office Suite with a strong focus on **Excel** & **Word**.



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- Excellent motivational & communication skills
- Forward strategic thinking
- Experience of resource planning & understanding of budgeting.
- Able to travel for training & other activities.
- Provide recordkeeping as related to time worked, attendance, worker compensation, reprimands, & terminations.

Education &/or Experience:

- High School Diploma Required
- Associate or bachelor's degree preferred.
- Radio Frequency (RF) communications experience REQUIRED
- Technical understanding of RF/LMR Communications Systems
- 3-5 years' experience in Emergency Response line of work, Fire Department, Law Enforcement or Military leadership preferred.
- 3-5 years' progressive management responsibilities required.
- Demonstrated work under pressure to achieve assigned goals.
- Experience of resource planning & understanding of budgeting.
- Customer driven mindset
- Proficient in presenting to small groups of customers.

**Candidates must pass a pre-employment background check; drug screen and have a valid US Driver's License with an acceptable driving record.
No suspensions within the past five years.**