



## The Opportunity:

Communications International (Ci) is seeking a **Project Manager** to lead the delivery of nationwide projects building mission-critical communication systems used by public safety agencies, utilities, schools, and businesses.

In this role, you will be responsible for the full lifecycle of projects from planning through execution, ensuring systems are delivered on time, within budget, and to customer expectations.

This is a project-based role requiring strong leadership, organization, and communication across customers, subcontractors, and internal teams. This position is best suited for individuals who have already demonstrated success managing complex, high-value projects and are comfortable owning outcomes.

## Travel Requirements (Read Before Applying):

- Travel is required based on project needs (up to ~50%)
- Work is performed both remotely and onsite at customer locations
- You will travel to support key project milestones, customer meetings, and site activities
- Some projects may require overnight or multi-day travel
- Candidates are expected to work periodically from our headquarters in Vero Beach, FL
- This is not a fully remote role- candidates must be comfortable with periodic travel and in-office collaboration

## Responsibilities:

- Manage the full lifecycle of assigned projects from initiation through completion
- Develop, maintain, and execute project schedules, plans, and documentation
- Monitor progress against timelines, budgets, and key performance indicators
- Lead regular project meetings with customers and stakeholders
- Coordinate internal teams including engineering, installation, and technical services
- Manage subcontractors, vendors, and procurement activities
- Identify risks and implement mitigation strategies
- Manage project budgets, cost tracking, and change orders
- Ensure clear communication across all stakeholders
- Maintain accurate documentation, reporting, and project records
- Drive accountability to ensure projects are delivered on time and within scope

## Qualifications:

### Required:

- Active PMP certification (required)
- Proven experience managing multiple concurrent public safety communications (P25/LMR) projects with full lifecycle accountability (scope, schedule, budget, customer delivery)
- 5+ years of experience managing telecommunications, construction, or infrastructure projects
- Demonstrated success delivering projects on time and within budget
- Strong knowledge of RF systems, communications infrastructure, or similar technical environments
- Experience coordinating multiple teams and subcontractors
- Strong organizational, communication, and problem-solving skills
- Proficiency with project tracking tools (MS Project, Zoho Projects, or similar)
- Valid driver's license
- Ability to pass background check and drug screening

### Desired:

- Experience managing public safety communications or LMR systems
- Background in infrastructure construction or systems integration
- Experience working with state or local government projects
- Experience working on federal, state, or other government-funded projects, particularly in regulated or



compliance-driven environments

- Familiarity with vendors such as L3Harris, Motorola, or similar
- Experience supporting or developing project proposals, scopes of work, or bid responses
- Bachelor's degree in engineering, construction management, or related field

#### **What We're Looking For:**

- Individuals who take ownership of project outcomes
- Strong communicators who can manage customer expectations
- Organized, detail-oriented professionals who can manage multiple high-value projects simultaneously
- Problem-solvers who proactively identify and resolve issues
- Professionals who hold teams accountable and drive results

#### **What You Can Expect:**

##### **Meaningful Work**

You will help build and maintain systems that support first responders and critical infrastructure, making a real impact in communities across the country.

##### **A Culture of Ownership**

As an employee-owned company (ESOP), your contributions directly impact the success of the business and your long-term financial growth.

##### **Stability and Growth**

With decades of industry experience, Ci offers long-term career paths, hands-on technical development, and opportunities to advance within the organization.

##### **Competitive Benefits**

- Competitive pay + annual bonus opportunity
- Company-paid health insurance & life insurance
- 401(k) with employer match
- Paid time off + 9 paid holidays