

The Opportunity:

Communications International (Ci) is seeking an IBW Installer II to support In-Building Wireless (IBW) projects delivering mission-critical communication systems used by public safety agencies, hospitals, schools, and commercial facilities.

This position is primarily night-based (approximately 90% overnight work) typically from 3 pm -11 pm due to testing requirements, occupancy constraints, and coordination with public safety agencies. The ideal candidate must be self-directed, technically proficient, and capable of working independently during overnight hours.

In this role, you will be a highly skilled installer responsible for executing complex installation work, supporting field operations, and assisting with coordination of daily activities on site.

Travel Requirements (Read Before Applying):

Travel is required across Florida and regional markets (FL, NC, AL, MS)

Overnight travel 2–4 nights per week depending on project scope

Work is performed onsite at customer locations

This is not a remote role

Responsibilities:

Execute complex installation tasks for DAS, ERCES, LTE, and Wi-Fi systems

Support field leadership with daily installation activities

Perform cable installation (coax, fiber, grounding), antenna mounting, and rack construction

Ensure installations match engineered drawings, risers, and project requirements

Ensure compliance with NFPA, IFC, and AHJ requirements

Enforce safety standards and maintain a safe job site

Support system testing using PCTEL, SeeHawk, Anritsu, Fluke, and iBwave tools

Support coordination with Project Managers and Engineers for site readiness and turn-up

Assist with training and onboarding of less experienced installers

Maintain daily reports, photos, redlines, and closeout documentation

Communicate clearly with customers, AHJs, and contractors

Identify and escalate issues related to materials, schedule, or safety

Work independently in the field with minimal supervision on assigned tasks

Qualifications:

Required:

5+ years of experience in DAS, ERCES, LTE, or low-voltage installation

FCC GROL

Experience with RF/grid testing tools (PCTEL, SeeHawk, iBwave, etc.)

OSHA 10 (minimum), OSHA 30 preferred

Active First Aid / CPR certification

NICET Level I required (Level II preferred)

Ability to read drawings, risers, and technical documents

Valid driver's license

Ability to pass background check and drug screening

Physical Requirements:

Ability to climb ladders and access rooftops
Ability to lift and carry up to 50 lbs
Work in mechanical rooms and confined spaces
Extended periods of standing and walking during grid testing

Desired Qualifications:

Manufacturer certifications (ADRF, Westell, Cradlepoint, etc.)
Experience with system testing, tuning, and optimization
Understanding of fire alarm interfaces and code compliance
Experience working in schools, hospitals, or secure facilities

Compliance Standards:

NFPA 1221
NFPA 1225
IFC 510
NFPA 72
Local AHJ requirements

What We're Looking For:

Strong installers who can work independently and support field teams
Individuals who take ownership of their work
Team players who can assist and guide less experienced installers

What You Can Expect:

Meaningful Work

You will help ensure that first responders can communicate reliably inside buildings when it matters most.

A Culture of Ownership

As an employee-owned company (ESOP), your contributions directly impact the success of the business and your long-term financial growth.

Stability and Growth

Long-term career growth within IBW, ERCES, and public safety communications.

Competitive Benefits

Competitive pay + annual bonus opportunity
Company-paid health insurance & life insurance
401(k) with employer match
Paid time off + 9 paid holidays