

The Opportunity:

Communications International (Ci) is seeking a System Installer to support nationwide projects building mission-critical communication systems used by public safety agencies, utilities, schools, and businesses. In this role, you will be part of a field team responsible for installing and deploying systems that enable first responders and organizations to communicate reliably when it matters most. As an employee-owned company (ESOP), Ci offers the opportunity to build not only technical expertise, but long-term ownership in the company's success.

This is a **high-travel, field-based role** supporting projects across the country. If you thrive in a hands-on environment, enjoy working on the road, and want to build a long-term technical career, this is an opportunity to grow with a stable and respected industry leader.

Travel Requirements (Read Before Applying):

- Travel is required **100% of the time**
- Work is performed **onsite at customer locations nationwide**
- You will travel **weekly (Monday–Friday)** and be away from home
- Assignments may require being away for **up to two consecutive weeks or more**

This is **not a local or home-daily role**. Candidates must be fully comfortable with extended travel.

Responsibilities:

- Install and deploy digital and analog two-way communication systems
- Build out equipment racks, radios, and supporting infrastructure
- Run, terminate, and test cabling (coaxial, Ethernet, fiber, DC power, grounding)
- Install backup power systems and related components
- Program and configure communication equipment
- Install vehicular communication systems
- Read and interpret blueprints, schematics, and technical documentation
- Document work performed and provide progress updates to project teams
- Interact professionally with customers, project managers, and engineers onsite
- Maintain tools, equipment, and safe work practices in the field
- Other duties as assigned

Qualifications:

Required:

- 1+ year of experience in low voltage, structured cabling, or similar installation work
- Experience using hand and power tools
- Valid driver's license and clean driving record
- Ability to pass background check and drug screening
- Ability to travel 100% and work extended periods away from home
- Ability to lift 50–70 lbs and perform physical field work (climbing, bending, etc.)
- High school diploma or GED

Desired:

- Experience with public safety radio systems (P25), two-way communications, or RF systems
- Familiarity with L3Harris, Motorola, or similar platforms
- Exposure to RF fundamentals, antenna systems, and signal flow
- Experience with Distributed Antenna Systems (DAS) or in-building coverage systems
- Ability to read blueprints, schematics, and construction drawings
- Experience terminating coaxial, fiber optic, and Ethernet cabling
- Understanding of AC/DC power systems, grounding, and bonding
- Experience using testing equipment (voltmeter, ammeter, ground resistance meter)



- OSHA 10 or OSHA 30 certification

What We're Looking For:

- Individuals who are comfortable with a travel-heavy, project-based lifestyle
- Reliable and self-motivated team players
- Strong communication and customer interaction skills
- Professional demeanor in field environments
- Willingness to learn and develop technical skills on the job

What You Can Expect:

Meaningful Work

You will help build and maintain systems that support first responders and critical infrastructure, making a real impact in communities across the country.

A Culture of Ownership

As an employee-owned company (ESOP), your contributions directly impact the success of the business and your long-term financial growth.

Stability and Growth

With decades of industry experience, Ci offers long-term career paths, hands-on technical development, and opportunities to advance within the organization.

Competitive Benefits

- Competitive pay + annual bonus opportunity
- Company-paid health insurance & life insurance
- 401(k) with employer match
- Paid time off + 9 paid holidays