

This role requires the ability to travel overnight and out of town every week Monday-Friday. It is 90% TRAVEL AWAY FROM HOME.

This job offers Competitive Pay, Annual Bonus opportunity, A company provided vehicle, Rich benefits including Company Paid health insurance & Life Insurance, a 401(k) w/ employer match, Nine paid holidays & Paid Time Off (PTO). Join a company that offers a Long-term career with opportunities to grow.

Job Overview:

We are hiring a Site Manager to oversee installing, relocating, disconnecting digital & analog public safety & commercial two-way communications equipment. Overnight Travel EVERY WEEK REQUIRED.

This role is directly responsible for building out the systems that let our communities' public safety, education, public works, & business organizations effectively communicate & deliver services.

This is a critical role that requires team members to work onsite at customer locations & interact directly with customers as well as with Ci's project managers & project engineers. To succeed, candidates will need to be reliable, customer service oriented, total team players, professional in appearance & communicating (both in writing & verbally.)

Overview

A site manager is the person in charge of all on site operations, working with contractors, subcontractors and Ci resources, ensuring the construction and communications system installations meet the schedule.

Purpose

A site manager controls all aspects of the site including planning work, arranging delivery of materials and managing a range of subcontractors, and is ultimately responsible for ensuring a contract is delivered on time.

Position Responsibilities

- Ensuring the project meets the schedule and the budget, managing installation work, and finding solutions to problems that may cause delays, such as the late arrival of materials
- Develop full-scale site plans and associated documents
- Effectively communicate expectations to team members and stakeholders in a timely and clear fashion
- Maintaining strict quality control procedures - this necessitates regular testing of materials, visual inspections of work, and frequent tours of the site

Radio Frequency (RF) Land Mobile Radio (LMR) BDA DAS Site Manager

- Plan, schedule and track construction timelines, milestones and deliverables
- All health, safety and environmental responsibilities on site and ensuring adherence to all Company Policies in this regard
- Playing a major role in pre-site and on-site meetings with a range of professionals who work to ensure the contract is successful, including subcontractors and the client who has commissioned the work
- The management and control of RF materials delivered to site
- Proactively manage changes in project scope, identify potential crises, and devise contingency plans
- Estimate the resources and participants needed to achieve project goals, including negotiating with other department managers for the acquisition of required personnel from within the company, determine and assess the need for additional staff and/or consultants and make appropriate recruitments, if necessary, during project cycle
- Draft and submit budget proposals, and recommend subsequent budget changes where necessary
- Set and continually manage project expectations with team members and other stakeholders
- Coach, mentor, motivate and supervise team members and contractors, and influence them to take positive action and accountability for their assigned work
- Identify and resolve issues and conflicts within the project team
- Other duties as assigned

Qualifications

- A General Contractor's Certification is preferred for this position.
- A Bachelor's degree is preferred
- A minimum of 5-10 years direct work experience in a project management capacity, including all aspects of process research, development, and execution.
- Military or public safety experience is a plus
- Experience working both independently and in a team-oriented, collaborative environment is required
- Demonstrated experience in personnel management and be able to easily handle shifting priorities, demands and timelines in high pressure environment
- Analytical and problem-solving capabilities, strong written/oral communication skills and strong interpersonal skills are a must
- An ability to read communication styles of team members, contractors and customers who come from a broad spectrum of disciplines will also be necessary

Job Requirements:

- Clean criminal background & clean driving record.

- **Willingness to travel (up to 90%,) sometimes out of the market/out of state for up to two weeks at a time.**
- **MUST pass a pre-employment background check and Drug Screen**
- Must be in good physical condition with the ability to stoop, crawl, bend at the knees & waist, squat, lift & move a minimum of 50 lbs. unassisted, & repeatedly climb & descend stairs & ladders.
- Must be familiar with the use of hand tools
- **Ability to complete written checklists & provide work progress reports.**
- **Other duties as assigned**